



INTRODUCTION

Partners in Peacemaking is a consortium of professionals working with community leaders and their organizations, people who are passionate on all sides of issues, to come to mutual understanding and to build effective working relationships. We facilitate conversations and help people learn how to communicate and create effectively to achieve the positive results they intend.

WHAT WE DO

We have extensive backgrounds in business, non-profits, education, community development, coaching, group facilitation, mediation and conflict resolution, psychology, and spirituality. As such, we:

- Provide a nonjudgmental forum for conversation
- Foster respectful conversations and dialogue
- Assist people in finding greater mutual understanding
- Help people communicate and work together more effectively

HOW WE DO IT

- Consultation
- Education
- Group Facilitation
- One-on-one Coaching

OUR COMMITMENT OF CONFIDENTIALITY

We provide a confidential environment in which people are free to discuss any details relating to the agreed-upon topic of discussion. Our confidential conversations with people will not be shared verbally or in written form of any kind without advance approval from the individuals with whom we speak.

WHO WE ARE

Nancy Goodman, M.Ed. has been a resident and active member of the Gloucester or Rockport communities since 1976. Over the years her activities have included : Founding Member and Board Member of Cape Ann Time Bank; Founding Member of We the People, Dialogue for Democracy; Member of Coalition for the Prevention of Domestic Abuse; Member and Chair of Rockport School Committee; Board Member of HAWC; Board Member of Cape Ann Chamber of Commerce; Chair of Rockport Water Conservation Committee. As Director of Community Education at Wellspring House since 1998, Nancy develops training and education programs that assist low-income adults to achieve skills leading to self-sufficiency. Since 1998, Nancy's training in mediation, conflict resolution, and dialogue facilitation has included mediation training with the North Essex Mediators, a course in Prejudice Reduction and Inter-Group Conflict Resolution with the National Coalition-Building Institute, and Public Conversations Project's training in The Power of Dialogue: Fostering Constructive Conversations on Divisive Issues. She has also facilitated dialogues through We the People, Dialogue for Democracy. Nancy earned her B.A. from Oberlin College and M.Ed. from the Harvard Graduate School of Education.

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Nana Dunn, M.Div. is an ordained Spiritual Peacemaker. She leads workshops on Marshall Rosenberg's *Nonviolent Communication (NVC)* and *Speaking Peace in a World of Conflict*. Nana is a certified Kripalu Yoga teacher, a Master Teacher of Shambhalla Multidimensional Healing and Reiki and works with individuals who seek spiritual and emotional healing and support. She is a 2006 graduate of the North American Nonviolent Communication Leadership Program administered by Bay NVC in Oakland, CA. NanaDunn@msn.com

Kathy Eckles, M.A. is a leadership coach, organizational consultant, and educator. She supports business, non-profit, and ministry leaders in creating integrity-based environments that prosper. Kathy has lived in Gloucester since 1997. Her experience bridges business, psychology, and spirituality ranging from corporate retail executive and pastoral psychotherapist to coach, educator, and author. She has 24 years experience in business and leadership development, and 10 years in designing and facilitating programs that support people in interacting with integrity. She has facilitated programs in the U.S., U.K., Ireland, and Sweden and works collaboratively with [Morler International](#). Kathy is a Best Book of the Year Award finalist for her first book *Yes! To the Journey of a Lifetime*, and co-author with Edward Morler, MBA, Ph.D. of their forthcoming book, *Developing Integrity-based Organizations: The Leader's Guide*.
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Edveeje Fairchild, M.Ed. is a community catalyst and social artist who specializes in the Art of Hosting (artofhosting.org), Edveeje facilitates training experiences using the Art of Hosting for people who want to deepen their confidence and competency as conversational hosts in multiple settings in their work, community and personal lives. Edveeje is the founder of A Woman's Guild which is a social network that calls forth, connects, and hosts the apprentices, artisans, and masters of the Great Work. Edveeje's professional background includes executive and middle management in local non-profits such as Action Inc. and Sustainable Cape Ann. She is currently working on her doctorate in Philosophy at Union Institute and University. EV@AWomansGuild.org Ph: 508-648-4646

Erika Hansen is the founder and president of Cape Ann Business Incubator, Inc., a local non-profit that helps accelerate the growth and success of small businesses. Erika has over 20 years experience in nonprofit management having worked for organizations such as North Shore ARC and United Cerebral Palsy. Erika is a certified practitioner of the Myers-Briggs Type Indicator (MBTI) personality assessment tool, and works with individuals and teams to maximize their potential and productivity. She appreciates the framework that MBTI brings to complex interactions among people, and how it embraces and utilizes differences and opposites. Erika is co-president of the East Gloucester Elementary School PTO, serves on the board of Seaport Gloucester, and co-chairs Gloucester's newly formed Citizen Participation and Public Information (CPPI) committee. She graduated from Gloucester High School and Sarah Lawrence College, and currently resides in Gloucester with her husband and two daughters. Erikaa.Hansen@gmail.com Ph: 978-282-7779

Susan McHenry, a Gloucester native, has been an executive in the hotel and conference management business for 30 years. Currently the Sales Director at the Essex Conference Center, she is a spirited entrepreneur and master of relationship-based customer service, revenue generation, and leadership development. Susan has won multiple awards for hotel management including Hotel of the Year Award, and was most notably the Convention Director and Sales Manager of Mount Washington Hotel in New Hampshire. Susan also owned and operated her own travel business for seven years. She looks at life through the lens of possibility, and inspires the best in people. She embraces people as if they are her own family; this paired with her business acumen, courtesy, and grace have been key to her continued success in business and in life. McHenry@eccr.com Ph: 978-546-9588

The Rev. Anne Deneen serves as advisor to Partners in Peacemaking. She is the pastor of St. Paul Lutheran Church in Gloucester. Interested in grassroots peacemaking, Rev. Deneen is a trained spiritual director, retreat leader, and has experience in community organizing. She has lived on the North Shore for most of her life, and in Gloucester for seven years. She is currently a member of the Cape Ann Essex County Cooperative Organization, a faith-based community organizing group. The ministry is her second career. Previously she taught writing, literature and women's studies, and worked to create accessible learning environments for students with disabilities. AnneDeneen@gmail.com

CONTACT US

Please contact any of us as listed above.
We look forward to talking with you.